

Robinette Farms Crew Leader Position

The Crew Leader position is the next step beyond an internship for someone interested in running their own farm or managing a farm for someone else. This position is intended to provide an opportunity to gain experience in decision making, managing people and time, and working on building the skills necessary to start your own farm or manage a farm.

Robinette Farms is a diversified small-scale family farm located in Martell, Nebraska, just 15 minutes from the capital city of Lincoln. They grow over 80 varieties of vegetables on about 5 acres, raise hens for eggs, have a small flock of Katahdin sheep, raise pigs each season and keep honeybees. Robinette Farms markets their produce and meats to a 125 member Community Supported Agriculture (CSA) Program, the Old Cheney Road Farmers' Market, and a handful of local restaurants. All of their goods are grown or raised using organic and sustainable methods, but they are not currently certified organic.

Job Description

The role of the Crew Leader is to work directly with the Farmers to coordinate the apprentice and intern farm crew to complete the tasks for each day. The Crew Leader is responsible for managing and leading the field workers in daily tasks, which requires organizational, managerial and motivational skills. They are looking for a self motivated individual who desires to take the next step in learning how to start their own farm. Previous experience as an intern or farm worker is required. Good communication, the ability to lead, and customer service skills are a must.

Details

The Crew Leader position begins in March and lasts through November. The Crew Leader can expect to work anywhere between 30-70 hours per week, fluctuating with the seasons. This position may be extended and expanded for the right candidate after the first season.

The Crew Leader position is salaried at \$12,600, subject to taxes. Workers Compensation is provided, but no other benefits are offered.

Housing is available, and the Crew Leader has access to farm produce, eggs and some meat throughout the season.

Qualifications

They are looking for a reliable, responsible and hardworking individual who is able to follow and give instructions and lead the crew of apprentices, interns and volunteers in daily farm tasks. Applicants must have good communication skills and previous leadership and farming experience.

A minimum of one completed season as an intern (or staff) on a similar farm is required. Previous experience with tractors, farm implements and equipment is ideal.

Applicants must be available to begin work in early March and commit to staying through the growing season, ending just before Thanksgiving.

Excellent people skills, initiative, and the physical ability to work daily with hands, wrists and back, and to lift 50 pounds regularly are required.

The Crew Leader should expect to work outside in all weather conditions including rain, snow and daily summer heat of 90-100 degrees under humid conditions.

A strong desire to farm and live the farming lifestyle is necessary. The role of the Crew Leader on the farm is to motivate, educate and create a fun but productive environment on the farm!

Requirements

A valid driver's license.

They cannot house pets or partners on the farm.

No smoking on the farm. Tobacco carries a virus that kills tomatoes, peppers and other crops!

A vehicle for personal transportation (we are 15 miles from downtown Lincoln).

To Apply to be Crew Leader at Robinette Farms, please send:

- 1) Your Contact Information (name, address, phone, email).
- 2) Cover letter
- 3) Resume
- 4) Three references, including at least one who can specifically address your farming experience
- 4) Answers to the following questions:
 - Are you available for the entire duration of the position (March through November)?
 - Why are you interested in working at Robinette Farms?
 - Describe your experiences and skills with gardening, livestock, farming, and/or agriculture.
 - Describe your leadership and communication style.
 - Describe any experience you have managing people and your style of conflict resolution.
 - What are your goals for this position?
 - How does this position further your goals?
 - Tell them something interesting about yourself (hobbies, travels, interests, etc.).
 - What is your favorite vegetable?

Applications can be sent to:

robinettefarms@gmail.com